

VILLAGE OF EAGLE BOARD MEETING MINUTES
APPROVED November 11, 2010

The Village of Eagle regular Board meeting was called to order by President Spurrell at 7:42 p.m. Open meeting law requirements were confirmed by the Deputy Clerk as having been met. Roll call: Greenberg, Rice, Royston, Salmela, Scheff and Spurrell were present, Block was excused. The Pledge of Allegiance was led by Trustee Salmela.

President Spurrell made an announcement of a possible closed session pursuant to WI State Statute 19.85(1)(c) for consideration of compensation, in terms of benefits for the positions of Village of Eagle Clerk and Village of Eagle Treasurer.

First agenda item was the approval of Regular Board minutes from October 14, 2010. Trustee Rice made a motion to approve the minutes from October 14, 2010 with Greenberg seconding the motion. No discussion. Vote was as follows for approval: five in favor, and one abstained vote by newly appointed Trustee Al Salmela.

Spurrell made a motion to table the Treasurer's report since there was little time to prepare a report by the new Treasurer. Greenberg seconded the motion. All voted in favor of tabling the report. Motion carried.

The Board and the Public in attendance were introduced to the new Village Treasurer, Annie Rapacz and the new Village Clerk, Jeanne O'Brien. Clerk O'Brien gave a brief report on the state of the Office and asked the Board & residents to be patient as adjustments are being made. O'Brien did report that by and large all is going well and moving forward.

Announcements: Al Salmela is again sitting on the Board. This is the second time he has come out of retirement to help the Village fill a vacant position. With the death of Roger Couch, it was necessary for the Board to appoint someone to the vacancy. There was a moment of silence in memory of Trustee Couch.

Scheff gave an update on the Library Board that was elected at their annual meeting. Anna Hagen is the new President and Julianne Kessler is the Vice-president, both one year terms. The Treasurer and Secretary positions will be voted on at their next meeting due to the absence of one of the nominees. Scheff reported that with the new Library Board by-laws, Scheff and Dan West, the Town Board member, are now voting members.

Lt. Steve Lesniewski, representing Chief Ehlers, stated that instead of giving a report, he would wait until the discussion of new hires for the Police Department.

Fire Chief Justin Heim thanked the community for supporting the Eagle Fire Dept. Pancake Breakfast on October 30, 2010. He went on to report that he just returned from the National Fire Academy in Maryland finishing up the fourth class of a four year program. When the last project is complete, he will receive one of the most prestigious certificates in the fire training programs. Eagle is one of the smallest communities in the United States to receive this certificate. President Spurrell pointed out that Chief Heim is one of the youngest Chiefs to receive the certificate, as well.

Nature Trail up-date was given by Scheff. He reported on the volunteer day held on November 3rd in which Home Depot came with help and materials to work on Phase II of the trail.

Melissa & Scott Dooley gave a report on Woodfest, giving Board Members a summary including sponsors, donors and a spread sheet. Due to the inclement weather, it was not as well attended as hoped, but there was still a profit. They are still waiting to hear from Palmyra/Eagle Scholarship & Educational Foundation to find out how much of the donation that will go to them as the major sponsor. Discussion followed regarding how to determine who will get the trees. Applications will be available on the Knucklehead's website. The Board thanked the Dooleys for all the work they did for this event.

The consideration of a Village of Eagle credit card was then discussed. It was determined after discussion that the decision should wait until January when the Office has a chance to review its needs.

The reimbursement to the Town of Eagle for the WI retirement was presented by President Spurrell. The Village will be getting a credit from the State of Wisconsin, and the Village will have to pay the Town when the final dollar figure is reported. John Davis, Town Board representative reported that the Town will contact the employees after the money has been paid. Discussion resulted in using money from the Water Utility to make the Town payment, which would have to be paid back to the Water account. Greenberg made a motion to borrow \$104,000 from the Water Utility to pay the Town and then take the credit from the State over the next 36 months or whatever the time period is. The motion's second was made by Rice. Discussion followed. Trustee Royston pointed out that we do not have the final figure. Greenberg then amended his motion to state the Village would pay the Town of Eagle the amount of credit given by the State and borrow the money from the Water Utility to do so. Rice seconded the amended motion. No other discussion. Vote resulted 6-0 in favor. Motion passed.

Committee Reports:

Police & Licensing-Scheff reported that at the last committee meeting, two officers were interviewed for part-time positions and it is the recommendation of the committee that they be hired. Lt. Steve Lesniewski of the PD gave a brief bio on the

applicants, Kyle Cunningham and Don Jensen. Discussion followed about the number of part time officers (6) and full time (3), including the Chief. Scheff commented that North Prairie, with a population of just over 19,000, as 14 part-time officers. Motion to approve the recommendations of hiring two part time officers was made by Greenberg and seconded by Scheff. Vote was taken and carried in favor 6-0.

Personnel & Finance: Per statutory obligations, duties for each of the Village positions are specific. Spurrell recommended that the Board consider the Clerk appointing the Treasurer as a Deputy Clerk. Both O'Brien and Rapacz were asked if they would agree to the arrangement. Trustee Rice then made a motion to appoint the Village Clerk as Village Deputy Treasurer and to appoint the Village Treasurer as a Deputy Clerk. As clarification, Spurrell asked Rice if he wanted to accept the Clerk and Treasurer's appointments, because they would be making the appointments. Rice states, yes, to accept the appointments. Scheff seconded. There was no further discussion. Vote was taken. Motion carried 6-0.

Consideration of waiving the 29 hour limit was then discussed. After discussion, Trustee Royston made the motion to temporarily allow the Clerk/Treasurer exceed 29 hours per week, up to a maximum of 40 hours per week current until December 31, 2010. Greenberg seconded the motion. Motion carried 6-0 in favor.

President Spurrell brought to the Board's attention the fact that Clerk O'Brien is concerned about proper preparation of the Tax Bills to Waukesha County and asked for a third party review of materials to get the taxes submitted correctly. Trustee Royston expressed the same concern, earlier in the month. The company recommended was Rotroff Jeanson & Co. out of Delafield, who specializes in small municipal taxes. Brief discussion followed. Motion was made by Greenberg to take monies out of Clerk training budget for review of the tax bill preparation for 2010. Scheff seconded the motion. No further discussion. A passing vote of 5-1 with Spurrell voting nay was taken and motion passed.

The health insurance of employees changing from group policies to individual policies was the next topic. Recommendation from Personnel & Finance is that there would be a change over from individual to group policies effective January 1, 2010. Royston moved to change the health insurance from a group policy to individual policies. Salmela seconded. Spurrell made an amendment to the motion. He asked that there be a directive to the insurance agent that he would contact Robert Bord and Shirley Mealy to assist them in changing their insurance policies as well. Scheff seconded the amendment. A vote was taken on the amendment only and carried 6-0. The motion on the floor was to change the health insurance to individual policies with Mike, the agent, assisting Rob Bord and Shirley Mealy as well. Motion carried 6-0.

The resolution to change Garbage & Recycling contractual services from the tax levy to a special charge on the tax bill was then discussed. Discussion followed. Rice pointed out that the October minutes showed County will handle collection of taxes in 2010, which is in error. Minutes should reflect 2011. Rice moved to approve the Resolution No. 2010-02 with full amount due on July 31, 2011. Second was made by Royston. The notations that needed to be adjusted were taken care including the dates

due. Roll call vote: Greenberg, Rice, Royston, Salmela, Scheff, Spurrell all voted in favor of the Ordinance.

Scheff then made a motion to go to closed session pursuant to WI State Statute 19.85(1)(c) for consideration of compensation, in terms of benefits for the positions of Village of Eagle Clerk & Village of Eagle Treasurer. Seconded by Royston. Roll call vote: Greenberg, Rice, Royston, Salmela, Scheff and Spurrell all voted yes.

Motion to reconvene to Open Session was made by Scheff and seconded by Royston. All were in favor. Motion carried.

The Board is willing to work with the Clerk and Treasurer, but cannot change benefits due to the HR Policy. The Board will however evaluate the job performances after 90 days.

Motion to adjourn was made by Trustee Rice and seconded by Trustee Royston. All were in favor and meeting adjourned at 9:06 p.m.

Respectfully submitted,

Darlene Sterzinger
Deputy Clerk/Treasurer